

# CSC Meeting Minutes 11/10/20

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10 November 2020 / 4:00-5:30 PM / ROOM Online via ZOOM

## AGENDA

4:00 - Approval of [October minutes](#)

4:05 - Centering Ourselves - where are you today?

4:20 - Supporting the Emotional Health of Students, Teachers and Families Brainstorm

4:50 - 5280 Challenge Team Update

5:00 - Theater Guild Update

5:05 - UIP Update and Approval

5:10 - Unconscious Bias

## ATTENDEES

Dr. Anthony McWright, Kevin Fox, Deronn Turner, Caron Blanke, Sarah Barber McCurdy, Marty Loftus, Andre Rodriguez, Rachel Kelly, Jadeyn Dugger, Marie Antoinette, Daniel Hettleman, Paola Cesarini

## Business from Previous Meeting

- UIP: We do not have all of the data yet, so Dr. McWright is working collaboratively in hopes that it will be approved before next meeting and we can discuss at that time.
- By-law review/revision. The committee reached consensus that this task will be tabled.

## New Business

- 5280 Challenge Team Update: Congrats to our students and the faculty advisors. Such amazing work towards equity in our school. Faculty

advisors will see if a recording of this week's Challenge Team presentation is available.

- Social/Emotional check in: the committee shared their thoughts/experiences related to the current overarching mental health of our families, teachers, students, and faculty.
  - Mr. Loftus contributed his gratitude for implementing the ASSET program this year. Helping students and staff with coping mechanisms throughout the COVID pandemic.
    - Dr. McWright will follow-up with faculty to make sure these tools are being utilized/presented to students.
  - Specific concerns voiced: social connections for students, meaningful connections to school community, work-load, screen-time, Covid-fatigue
  - Pertinent research offered by Mr. Fox:
    - <https://diverseeducation.com/article/166341/>
    - <https://www.mindful.org/disrupting-systemic-whiteness-mindfulness-movement/>
  - Students proposed that having info about the SST team more easily accessible to the students would be beneficial.
  - Mr. Fox: Sources of Strength will be up and running soon.
  - Dr. McWright: trying to balance the needs of all students, those wanting more academic rigor and those needing a break.
  - Concerns/Questions about what is causing student stress/fatigue. Caron suggested sending out a survey...this has already been thought about and will be a potential next step, as a collaborative effort.
  - Paola: offered insight into how institutions can create trust.
  - Mr. Rodriguez: suggesting, after observing Challenge Team's impact, can better create trust through using engagement as "power with" instead of "power over" with our students/community.
  - Mr. Fox: discussions need to be centered around "What does Trust mean/look like" to various parents and students.

- ILT meets tomorrow. Mr. McWright is interested in students engaging by presenting a survey to peers.

## **ACTION ITEMS**

1. Caron will send invitation for potential extra CSC meeting this month, to continue work on an action-plan in support of student mental health during the time of Covid.
2. We will continue to read the book “How To Be An Antiracist”, keeping equity goals for DSA in mind.
3. Dr. McWright will share completed UIP when he has it.

## **NEXT MONTH’S AGENDA**

-Tentative: Review UIP

-Tentative: Ch.3 “How to Be an Antiracist” Discussion: Have you ever been racially discriminated against and how did you react?